



## **DATA PROTECTION AND PRIVACY NOTICE.**

S.C.A.R.P.A. S.p.a., Via E. Fermi 1, 31011 Asolo (TV), email: [privacy@scarpa.net](mailto:privacy@scarpa.net) (hereinafter referred to as "SCARPA"), as owner of the personal data (hereinafter referred to as the "Data Controller"), has issued this notice for the Data Subject in respect of the Italian and European legislation on the protection of personal data.

### **Purposes and Legal Basis of the Processing**

The Data Controller processes personal data for the purposes related to or useful in the conduct of research and selection of personnel. The legal basis is the need to pursue such purposes and consent is required only in the presence of health-related information, such as membership of a minority group.

### **Data Retention Period**

The Data Controller will process the data for a maximum period of twenty four months, after which they will be destroyed or made anonymous.

### **Nature of the Provision of Data and Consequences of any Refusal**

The provision of data is necessary and therefore the refusal to provide it in whole or in part may make it impossible for the Data Controller to assess the profile of the candidate.

### **Categories of Recipients**

The Data Controller does not disclose the data, but intends to communicate to internal figures authorized for processing because of their duties, as well as to third parties who carry out recruitment of personnel, professionals, agencies or companies involved in recruitment, professionals or service providers, employment consultants and occupational physician.

These recipients, if they are required to process data on behalf of the Data Controller, will be appointed data processors under a specific contract or by another legal means.

### **Transfer of Data to a Third Country and/or an International Organization**

Your personal data will not be transferred to any third country outside the EU.

### **Rights of Data Subjects**

Data Subjects can access to their personal data and amend them if they are not correct, delete them or limit their processing if the requirements thereof are met, and also to obtain the portability of any data provided by you only if undergoing automatic processing based on the consent or the contract. Data Subjects also have the right to withdraw any consent granted for the purposes of the processing which may require it, without prejudice for the lawfulness of the processing carried out until such withdrawal.

To exercise their rights, Data Subjects can use the form available via the link <https://www.garanteprivacy.it/web/guest/home/docweb/-/docweb-display/docweb/1089924> and forward it to the following address: [privacy@scarpa.net](mailto:privacy@scarpa.net). The Data Subject also has the right to lodge a complaint with the relevant supervisory authority, the Garante per la protezione dei dati personali (The Italian Data Protection Authority [www.garanteprivacy.it](http://www.garanteprivacy.it)).

Having read the information above, I authorize the processing of any health data disclosed.